

ROGER HUET

HOSPITALITY BUSINESS EXPERT D&TS

Professional summary

French nationality, accomplished design and technical services executive with 20+ years of experience in the hospitality market, branding concept, Food & beverage concept and business strategy. Passionate for design development, construction and management. Skilled in evaluating needs and implementing multi-task strategy to increase revenue and brand growth for a successful opening and targeting customer needs. Executing a complete line of property development, maintaining brand identity and integrity. Creative sensibility and keen ability to lead and inspire large teams, leveraging talents and resources across all categories.

PROFESSIONAL EXPERIENCE

Sep. 2022 – Feb. 2024 (Project Rua Al Medinah) Medinah KSA.

Lead Senior Architecture Design Manager Hospitality Development (Director)

- Achieve from Concept to completion Luxury Architecture Design Development phase, Operators included MARRIOTT, HYATT AND ACCOR, with a total of 10 different brands, for 5000 guestrooms, 18 hotel towers and a BUA of approx.. 800,000 sqm.
- Leading the project development and execution of assets, include Design, Stakeholder management, project control, handover
- Daily communication with Owning companies, architects, interior designers, and contractors. MOT, MDA agency when apply.
- Following direction and implementation of international hotel brand standards component and assisting all aspects of architecture, all design consultants up to the Design Details, tender and construction.
- Adding value to the project by empowering the team.
- Develops project schedules, tracks, and reviews all documentation from the Concept Design stage to design details.
- Implement communication and management process/protocol.
- Liaise and review all documentation with international hotel brand standards, DNA, and all requirements.
- Teamwork to organise VE exercises and ideas.
- Organise and Attend workshops with all team members, including international brand operators for each category.
- Reviews design consultant drawings and specifications.



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[My Website here](#)



- Assisted with CapEx planning, design reviews, project data tracking, and reporting.
- Project Reviews and Design Progress for every design submission.

Feb 2014 Jan 2021–ACCOR GROUP, Head office Bangkok
Thailand.

Director of Design & Technical Services North and South East

Asia

- Strategically support the group to facilitate delivery and growth, through efficient processes.
- Ensuring D&TS standards and monitor activities for new and conversion hotels.
- Provide review and assist owners on major improvements.
- Lead teams in various field in order to implement ongoing strategy.
- Developing cohesive strategies and directions for project management team processes, procedures and reports.
- Strategic communication internally and externally.
- Develop plans to implement goals and objectives, procedures and processes to PM and D&TS standards as well as planning.
- Collaborate cross-functionality with planning, brands integrity, successful meetings business needs, timeline, and overall quality.
- Determine and communicate appropriate objectives for projects and how to accomplished, ensuring input is obtained from key partners.
- Partner with Regional leadership to ensure strategic direction, consistent with and provide support to achieve goals.
- Manage links between Arch-D&TS and other functions to ensure effective partnering and successful relationships.
- Create F&B concept adapted to brands and location.
- Identify resources, activities to ensure objectives are accomplished.
- Oversee and evaluate processes to maximize efficiency and effectiveness.
- Direct task and project activity, delegating effectively to the team, to ensure tasks are completed in a timely manner, with optimal allocation of resources.
- Assess performance, takes corrective actions, provide feedback to support teams.
- Ensure PM D&TS work effectively across cultures and markets needs.
- Work within budgets and adjust o ensure optimal results (P&L).
- Work effectively to secure agreements for new and conversion hotels including recommendations in order to ensure potential projects are in accordance with both D&TS, and brand compliances.
- Provide internal reports including targets, pipeline and project specifications.
- Review D&TS standards, contribute to maintain standards in the region.
- Prepare, provide presentations to owners, company and other groups outlining the scope of work.

RELEVANT SKILLS

- AutoCad
- Adobe Photoshop
- Microsoft office (Words, execl, ppt)
- Aconex
- BIM 360
- Computer Coding, various software
- Languages:
Fluent:
-English,
-French (Native)
-Spanish.

Professional

Development:

7 Habits of highly effective people.(Accor e.Cornell)

Leadership for Senior

Executive.(Accor e,Cornell)

- Effectively manage delivery of properties and oversee all projects through strategic design implementation and brands in a compliant manner both internally and externally.
- Travel domestically and internationally for face-to-face meeting with Owners, consultant team, and also for design and technical events.

June 2012–Feb 2014 | Phuket Thailand office

Senior Project Director (Novotel Kamala Phuket-Pullman Naithon Beach Phuket-Grand Mercure Patong Phuket)

- Reviewed plans and specs during the schematic design of pre-construction Coordinated utility service providers according to project schedules.
- Worked closely with Architect and Designer for efficient brand implementation.
- Conducted weekly production and operations contractor meetings, which facilitated strong communication and the ability to resolve critical issues.
- Performed regular site observations to provide direction for all general contractor personnel.
- Reported to Accor Vice President D&TS in conformance with the contract schedule.
- Conducted all critical pre-installation conferences with general contractors, subcontractors, consultants and manufacturer's representatives.
- Worked with construction administration consultants to plan field observations on schedule.
- Digitally archived weekly progress and technical "Knowledge Base" photographs of all assigned projects.
- Prepared and followed through on all required punch lists.
- Oversaw the entire building turnover process, while enhancing communication between all construction management.
- Determined the project schedule, which included the sequence of all construction activities.
- Prepared regular interval progress reports.
- Reported the quality of performance on site to all site construction managers.
- Conducted routine quality audits to ensure that work was progressing per the specifications and initiated corrective actions.
- Avoided construction delays by efficiently following through with all site inspections in a timely manner

RECOMMENDATION

ATTACHED FROM:

- * **Kingsley Amose** – Global Chief Officer at Accor.
- * **Robert Crestani** – SVP Design & Technical services Asia at Accor
- * **Michael Choo** – Owner of Pullman Khao Lak Thailand
- * **Gilles Cretallaz** – COO Dusit Thani Group Asia.

2010–May 2012 | Phuket Thailand – Llyod Development .

Director of Architecture and Design.

- The project consisted of 42 high-end luxury villas starting price at 8 million USD.

2006–May 2011 | Spain office based, Morocco Project Based – Pplogic Development .

Director Architecture and Design.

- HIVENAGE HOTEL, RADISSON BLU, HILTON, GOLDEN TULIP, BEST WESTERN PREMIER, CHOICE HOTEL, WORLD HOTEL.

2001–May 2006 |Chambery France office based

GDE-GDA France .

Project Management Interior Design, specialised in HIGH end Luxury Sky resort Chalet (Avoriaz, Chamonix, Courchevel, Meribel)

1995–2001 |Paris office, mostly based on various site.

Mobidam France .

Project Management Interior Design Department

HOBBIES

Sailing boat, History, Geopolitics, Gemology, Reading,
Cooking, Travelling, fly fishing mountains and river.

Thank you very much.